

I. Removal from Payroll

a.	Resignations
1.	Sandra Godin, Staff Nurse at Mary C. Howse ES/Westtown Thornbury ES, effective 12/22/21.
2.	Lucero Montero, 1.0 EL Paraprofessional at Hillsdale ES, effective 12/22/21.
b.	Retirements
1.	Cynthia Algier, 1.0 Grade 1 Teacher at Westtown-Thornbury ES, effective 1/3/22. 15 years of service.

II. Additions to Payroll

a.	Professional Staff: Contract	
1.	Claarissa Gamber	
	Placement	1.0 Music Teacher at .5 Penn Wood ES/.5 Westtown Thornbury ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 5, Step 5, \$58,600.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2004 – 2008, Master of Education from Cabrini College 2012 - 2014
	Experience	Middle School Concert Band and Chorus Teacher Gr. 6-8 at Scott Middle School 8/2014 – current, 7 th /8 th Grade Band, Jazz Band and General Music at Collegium Charter School 8/2014 – 8/2015, Middle School Music Teacher Grades 6-8 at Pennsylvania Leadership Charter School 12/2010 – 8/2014, Elementary Band Instructor, Grades 4-5 at Lampeter-Strasburg School District 11/2009 – 6/2010
	Certification	Instructional II, Music, Mid-Level English 7-9
2.	Devon Miller	
	Placement	1.0 Kindergarten Teacher at Fern Hill ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 2, Step 4, \$52,700.
	Education	Bachelor of Arts from West Chester University of Pennsylvania 2010 - 2014
	Experience	Life Skills Teacher at Coatesville Area School District 2/2019 – current, Kindergarten Teacher at Windsor Christian Academy 8/2017 – 2/2019, Kindergarten Teacher at The Goddard School 1/2012 – 7/2016
	Certification	Instructional I, Elementary K-6, Special Education PreK-8
3.	Billy Mitchell	
	Placement	1.0 Math Teacher at Henderson HS, Professional Employee (Tenured), effective TBD, Level 5, Step 5, \$58,600.
	Education	Bachelor of Arts from Immaculata University 2008-2012, Master of Arts from Immaculata University 2013-2017
	Experience	Mathematics Chairperson at Archbishop John Carroll High School 1/2017 – current
	Certification	Instructional I, Mathematics 7-12
b.	Professional Staff: Long Term Substitute	
1.	Beth Collins	

Recommendations

Supplement to the Agenda – December 20, 2021 - p.2

	Placement	1.0 Grade 1 Teacher at East Goshen ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Smyth’s leave of absence.
	Education	Bachelor of Arts from Saint Joseph’s University 2000 – 2004, Teaching Certification from Lycoming College 2004
	Experience	Building Substitute at Hillsdale ES with Kelly Education Services 3/2021 – current, Preschool Teacher at Mulberry Childcare 1/2006 – 5/2006
	Certification	Instructional I, Elementary K-6
2. Marissa Costello		
	Placement	1.0 Family Consumer Science Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 1/26/22, Level 1, Step 1, \$46,000. During Ms. Florence’s leave of absence.
	Education	Bachelor of Science from Duquesne University 2014 - 2018
	Experience	1.0 Gifted Long term Substitute at Henderson HS 8-2021 – current, 1.0 English Long term Substitute at Henderson HS 8/2019 – 6/2021, Building Substitute at Henderson HS with Kelly Education Services 2019 – current, Middle Level English Language Arts Teacher at St. Cornelius Catholic School 8/2018 – 8/2019, Building Substitute at Garnet Valley School District 5/2018 – 6/2018
	Certification	Instructional I, English
3. Richard Cross		
	Placement	1.0 Music Teacher at East Goshen ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Atkinson’s leave of absence.
	Education	Bachelor of Music from West Chester University of Pennsylvania 2017 - 2021
	Experience	No experience
	Certification	Instructional I, Music
4. Leigh DiFerdinando		
	Placement	1.0 Reading Specialist at Starkweather ES, Professional Employee (Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Stoddard’s leave of absence.
	Education	Bachelor of Science from West Chester University of Pennsylvania 1993 – 1997, Master of Education from West Chester University of Pennsylvania 2004
	Experience	Substitute with Kelly Education Services - current, Kindergarten/ Special Education Teacher at West Chester Area School District 8/1997 – 10/2012.
	Certification	Instructional II, Reading Specialist, Ment and/or Physically Handicapped, Elementary K-6
5. Courtney Flynn		

Recommendations

Supplement to the Agenda – December 20, 2021 - p.3

	Placement	1.0 English Teacher at .8 Fugett MS/.2 Cyber Program, Temporary Professional Employee (Non-Tenured), effective 11/30/21, Level 1, Step 1, \$46,000. During Ms. Mizak's leave of absence.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2017 - 2021
	Experience	Building Substitute with Kelly Education Services 8/31/21 – current, Summer School Teacher with STS 6/2021 – 8/2021
	Certification	Instructional I, English 7-12
6. Ryan Jewell		
	Placement	1.0 Math Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Donohue's leave of absence.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2017 – 2021
	Experience	Building Substitute at Peirce MS with Kelly Education Services - current
	Certification	Instructional I, Grades 4-8 Mathematics
7. Elisabeth McColm		
	Placement	1.0 Chemistry Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 12/13/21, Level 1, Step 1, \$46,000. During Ms. Rohe's leave of absence.
	Education	Bachelor of Arts from Temple University 2008-2010
	Experience	1.0 Biology Teacher LTS at Rustin HS, 11/2020 – 2/2021, 1.0 Long Term Substitute at Henderson effective 2/2021-6/2021, Special Education Long Term Substitute at Unionville HS, through STS 2/27/20 – 11/2020, Grade 12 English Long term Substitute at Interboro School District 10/2019- 1/2020, Grade 8 Science Teacher with ESS Substitute Services 4/2019 – 6/2019, Grade 7 English/Science Teacher at Upper Darby School District 10/2017- 11/2018
	Certification	Instructional I, Chemistry, Biology, Mid-Level Mathematics 7-9, General Science
8. Marie Mullarkey		
	Placement	1.0 Grade 2 Teacher at Starkweather ES, Professional Employee (Tenured), effective 11/8/21, Level 1, Step 1, \$46,000. During Ms. Atwell's leave of absence.
	Education	Bachelor of Science from Shippensburg University 1995 – 1999, Master of Science from Cabrini College 2002 – 2007, Certification Program from Point Park University 2021-2022
	Experience	Building Substitute at Starkweather ES with Kelly Education Services 3/2021 – current, Adjunct Faculty at West Chester University 1/2014 – 8/2018, Independent Contractor for Early Intervention at Sunny Days, Springfield 10/2012 – 3/2017, Grade ½ Teacher at Springfield School District 1/2000 – 6/2009

Recommendations

Supplement to the Agenda – December 20, 2021 - p.4

	Certification	Instructional II, Elementary K-6, Early Childhood N-3, Special Education N-12
c.	Administrative Staff: Contract - None	
d.	Support Staff: Non Bargaining	
1.	Kristy Leddy	
	Placement	1.0 Staff Nurse (RN) at Peirce MS, effective TBD, \$24.79/hr.
e.	Support Staff: Contract	
1.	Norene Gipe	
	Placement	1.0 Paraprofessional in the Multiple Disabilities room at Stetson MS, 7 hrs./day, 5 days/week, 182 days/year, effective 12/13/21, Group 1B, Step 6, \$15.75.
2.	Heather Mazza	
	Placement	1.0 Attendance Secretary at Stetson MS, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 2, Step 5, \$17.42.
3.	Olaoluwayimika Ojosipe	
	Placement	1.0 Paraprofessional in the Multiple Disabilities room at Stetson MS, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 6, \$15.75.
4.	Alejandra Ramirez Ortiz	
	Placement	1.0 EL Paraprofessional at Hillsdale ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1A, Step 6, \$15.49.
5.	Angel Santiago	
	Placement	1.0 2 nd Shift Custodian at Stetson MS, 8 hrs./day, 5 days/week, 262 days/year, effective 12/13/21, Group 5, Step 2, \$20.61.
6.	William Speaker	
	Placement	1.0 Technology Specialist II at Spellman Education Center, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 8, Step 5, \$21.20.
7.	Michael Thompson	
	Placement	2 nd Shift Part-time Custodian at East Goshen ES, 4 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 5, Step 2 \$20.61.
f.	Support Staff: Substitute	
1.	Elizabeth Timmins	Substitute Custodian, 2 nd Shift, effective 12/13/21, \$18.00/hr.

III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date
1.	Shanyse Hill	Support	1.0 Library Paraprofessional at Fugett MS	1.0 Attendance Secretary at Peirce MS	TBD, Group 2, Step 6, \$17.86/hr.
2.	Kaylie Rosenthal	Professional	1.0 English Long term Substitute at Rustin HS	1.0 English at .6 East HS/.4 Peirce MS	TBD, Level 5, Step 5, \$58,600

Recommendations
 Supplement to the Agenda – December 20, 2021 - p.5

	Name	Type	From	To	Effective Date
3.	Amelia Sisko	Professional	1.0 Grade 2 Long Term Substitute at Fern Hill ES	1.0 Grade 2 at Fern Hill ES	TBD, Level 2, Step 5, \$53,500
4.	Megan Smith	Support	1.0 Paraprofessional at East HS	1.0 Guidance Secretary at East HS	1/3/22, Group 2, Step 6, \$17.86/hr.
5.	Maria Tivoli-Attah	Support	1.0 Facilities Scheduler and Capital Projects Secretary at Warehouse	1.0 Secretary to the Director of Facilities and Operations at Warehouse	TBD, Group 3, Step 6, \$21.18/hr.
6.	Dale (DJ) Wheaton	Custodial	1.0 HVAC Mechanic #2	1.0 HVAC Mechanic #1	12/20/21, Group1, \$35.08/hr.

b. Involuntary Transfer

	Name	Type	From	To	Effective Date
1.	Diane Horan	Professional	1.0 EL Teacher at Exton ES	1.0 EL Teacher at Glen Acres ES	1/3/22
2.	Diane Horan	Professional	1.0 EL Teacher at Glen Acres ES	.5 EL Teacher at Glen Acres ES/.5 EL Teacher at Exton ES	1/3/22
2.	Patricia Huber	Support	1.0 Paraprofessional at Mary C. Howse ES	1.0 Paraprofessional at Greystone ES	2021-2022 school year
3.	Chelsey Hurd	Support	1.0 Paraprofessional at Mary C. Howse ES	1.0 Paraprofessional at Greystone ES	2021–2022 school year

c. Voluntary Transfer

	Name	Type	From	To	Effective Date
1.	Erin Smyth	Professional	1.0 Grade 1 Teacher at East Goshen ES	1.0 Reading Specialist at Greystone ES	1/3/21

IV. Personnel Leave

a. Sabbatical Leave - None

b. Unpaid Leave - None

V. Additional Information

1.	Laura Davis' start date was 12/6/21.
2.	Jackie Bowen, board approved as tutor in November under name of Jackie Gavin.
3.	Ana Feliciano's start date was 11/29/21.
4.	Rachel Karrmann's start date for her transfer is 1/3/22.

5.	Wendy Kirby's start date was 12/13/21.
6.	Daniel Main's start date is 1/3/22.
7.	Lisa Replogle's start date will be 1/24/22.
8.	Douglas Roth's start date was 12/6/21.
9.	Jacqueline Ruppert's start date was 12/2/21.
10.	Lisa Sadik's last day was 12/17/21.
11.	Megan Smith's start date was 12/6/21.
12.	Katie Spratt, Reading Specialist at Fern Hill ES, is approved to move the 2 nd semester of her board approved sabbatical to the 1 st semester of the 2022-2023 school year.
13.	Jeremy Travia's start date was 11/22/21.
14.	Kellie Wallace's start date for her status change is 1/3/22.
15.	In accordance with the PA State Auditor's recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:

KRAPF'S

FIRST NAME	LAST NAME	DRIVER/AIDE
Brian	Moyer	Driver

ON THE GO KIDS

FIRST NAME	LAST NAME	DRIVER/AIDE
Mia	Bembry	Driver
Shawnee	Christmas	Driver
Joseph	Cirillo	Driver
Davey	Graham	Aide
Najib	Karma	Driver
Gregory	Kinsch	Driver
Michael	Menna	Driver
Michelle	Rodriguez	Aide
Linda	Unruh	Driver
Kenneth	Williams	Driver
David	Woodall	Driver
Ilham	Yahiaoui	Aide

VI. Tutoring

Last Name	First Name	Location	Position Title
Bagatta	Lisa	District	Tutor
Berman	Mary Pat	District	Tutor
Carter	Lindsey	District	Tutor
Cini	Alanna	District	Tutor
Clark	Kathleen	District	Tutor
Coley	Daniel	District	Tutor
DeLone	Scott	District	Tutor

Recommendations
 Supplement to the Agenda – December 20, 2021 - p.7

Fash	Sean	District	Tutor, Homebound, 504 or Instruction in the Home Tutoring
Hahn	Erin	District	Tutor
Malizia	Grace	District	Tutor
Missiras	Mary	District	Tutor
Moscharis	Kristal	District	Tutor
Noone	Alyssa	District	Tutor
Parry	Ann	District	Tutor
Petkevis	Rachel	District	Tutor
Rowe Wlodarczyk	Kelly	District	Tutor
Schiele	Alicia	District	Tutor
Schneider	Marie	District	Tutor
Shoemaker	Josiah	District	Tutor
Wiegner	Harry	District	Tutor
Galajda	Amanda	Fern Hill ES	Tutor
McAliney	Brielle	Glen Acres ES	Tutor
Mountain	Margaret	Glen Acres ES	Tutor
Ryan	Janice	Glen Acres ES	Tutor

VII. Supplemental Contracts

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
'21-'22 Additions:							
Abbott	Shayna	FMS	Annual	1	44.00%	\$1,219.68	Technology Advocate
Beckert	Mary	WTE	Annual	N/A	100.00%	\$34.59/hr	Bus Duty
Benson	Melinda	FHE	Annual	1	31.00%	\$1,336.72	Head Teacher
Demi	Karis	RHS	Winter	1	100.00%	\$3,696.00	Asst. Swim (Diving) Coach
Hadfield	Erin	FHE	Annual	1	31.00%	\$1,336.72	Head Teacher
Kernaghan	Grant	PMS	Annual	N/A	59.00%	\$2,036.09	Subject Chair: Social Studies
Kreamer	Jonathan	HHS	Annual	1	100.00%	\$1,848.00	Lighting & Sound Technician
Mogck	Steven	PMS	Annual	1	100.00%	\$924.00	Art Club (Flex)
Phethean	Theresa	PMS	Annual	1	100.00%	\$924.00	Winter Fitness Club (Flex)
Raws	Laura	EBE	Annual	1	72.00%	\$1,995.84	Equity Advocate
Smith	David	RHS	Winter	8	100.00%	\$4,416.00	Asst. Indoor Track Coach
'21-'22 Removals:							
Ulmer	Rebekah	GES	Annual	1	50.00%	\$1,386.00	Equity Advocate
'21-'22 Adjustments:							

Recommendations

Supplement to the Agenda – December 20, 2021 - p.8

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Brooks	Candiss	GES	Annual	1	65.00%	\$1,801.80	Equity Advocate
Clouser	Nicole	PMS	Annual	N/A	41.00%	\$1,475.67	Subject Chair: Social Studies
Mizak	Katie	FMS	Annual	3	43.00%	\$1,219.05	Technology Advocate